

PCR for Egg - Global

1. Introduction

Orkla's Product Category Requirements (PCR) sets out Orkla's requirements on Animal Welfare. The requirements in this document shall be read in conjunction with [Orkla's Animal Welfare Policy](#).

It is crucial that you as a supplier ensures that our requirements go through the whole supply chain back to the farmers. It is mandatory that your suppliers and sub suppliers are aware of Orkla's requirements and demonstrate compliance with [Orkla's Animal Welfare Policy](#).

1.1 Objective

The PCR for Egg clearly sets out requirements for suppliers supplying shell eggs, liquid eggs and egg powders originating from laying hens to Orkla. Under no circumstances does the PCR document replace the need for compliance to all relevant legal standards in the country of cultivation, breeding, production, etc. The products supplied must comply with the requirements of all relevant EC and national legislation for the products delivered including the EC directive on hygiene of foodstuffs.

1.2 Continuous Improvement

We strongly encourage you as our supplier to improve animal welfare performance based upon the Five Animal Freedoms. We will ask you to establish action plans to ensure compliance with our requirements. The plans should include not only steps to eliminate unacceptable practices, but also steps to establish practices that are in line with the Five Animal Freedoms.

1.3 Level of requirement (see below matrix)

Within this section the words "Mandatory requirement", "Must" and "Should" are used. They are defined as following:

a) Mandatory requirement	Non-compliance with these requirements is unacceptable to Orkla.
b) Must	Practice that is obligatory, unless there are exceptional circumstances. Any non-compliance must be temporary and addressed in an action plan agreed with Orkla.
c) Should	Strongly advice. These requirements will be mandatory at the latest in 2025.

1.1 Requirements for Eggs

Element	Area	Level of requirement	Details	Yes	No	Comments
1.	Minimum requirements	Mandatory requirement	The supplier shall have documented information about origin for all eggs sold to Orkla. Origin is defined as the countries where the eggs are laid and processed.			
2.	Minimum requirements	Mandatory requirement	Antibiotics shall only be used therapeutically and on veterinary prescription. The EU ban on prophylactic use of antibiotics in farming that will come into force in 2022 shall apply.			
3.	Minimum requirements	Mandatory requirement	Animals must be treated in a respectful and gentle way and protected from unnecessary suffering and illness.			
4.	Minimum requirements	Mandatory requirement	Animals must be given sufficient feed and water appropriate to their age, nutritional and behavioural needs.			
5.	Minimum requirements	Mandatory requirement	Animals must be kept in a good environment which promotes their health and gives them the opportunity to behave naturally.			
6.	Minimum requirements	Mandatory requirement	Animals should be frequently monitored in order to detect injuries or disease early on. When required, the animal must be treated by a veterinarian.			
7.	Minimum requirements	Mandatory requirement	Animals should not be kept isolated, but must have social contact with other animals.			
SPECIFIC LAYING HENS						
8.	Specific requirements for laying hens	Should	Beak trimming is not allowed. This also applies to the parent generation. Producers should have a management plan to prevent and address feather pecking.			
9.	Specific requirements for laying hens	Must	During unloading and placement in the cages or in the barn, the animals must be handled carefully and by competent and educated personnel.			
10.	Specific requirements for laying hens	Must	The stalls shall be cleaned and disinfected between each installation of new flock, in order to promote good animal health, and prevent contamination between the flocks.			
11.	Specific requirements for laying hens	Must	The birds shall be tested for salmonella several times during one production cycle to ensure that the flock is salmonella free.			<u>If yes, please state number of tests performed during production cycle:</u>
12.	Specific requirements for laying hens	Must	The laying hens shall have access to basic objects to stimulate natural behaviour: a) Nesting areas b) Litter to allow pecking and scratching c) Perching space			<u>If yes, please state which parameters that are fulfilled, e.g. a), b), c)</u>
13.	Specific requirements for laying hens	Should	The laying hens shall have access to enhanced objects to stimulate natural behaviour: a) Litter appropriate to dustbathing b) Pecking objects such as roughage, whole grains etc			<u>If yes, please state which parameters that are fulfilled, e.g. a), b)</u>

14.	Specific requirements for laying hens	Must	Non-enriched cage systems are not allowed. Please refer to EU Council Directive 1999/74/EC.			
15.	Specific requirements for laying hens	Must	Stocking density shall be in accordance with national laws, however the following minimum limits to apply: <ul style="list-style-type: none"> ○ Enriched cages: laying hens shall have at least 750 cm² of cage area per hen ○ Alternative systems: stocking density shall not exceed 9 laying hens per m² usable area (with at least one nest for every 7 hens) 			
16.	Specific requirements for laying hens	Must	The air in the barn shall be of satisfactory quality and a ventilation system shall be in place to ensure the following measures are not exceeded: <ul style="list-style-type: none"> ○ Concentration of ammonia (NH₃) does not exceed 20 ppm, and the ○ Concentration of carbon dioxide (CO₂) does not exceed 3000 ppm measured at the level of the hens' heads. 			
17.	Specific requirements for laying hens	Must	A lighting programme that takes into consideration the age of the laying hens and other relevant parameters must be in place. The laying hens are recommended to be provided with a continuous period of darkness of at least eight hours per day, and the stable must be provided with adequate lighting during daytime.			
18.	Specific requirements for laying hens	Must	Forced molting is not permitted.			
19.	Specific requirements for laying hens	Should	All eggs for production Orkla branded products should be produced from 100% cage-free laying hens by 2025.			
20.	Specific requirements for laying hens	Must	Culling of sick or injured birds must include immediate death or stunning prior to culling. (Methods such as the "helicopter method" or neck dislocation do not result in instant death, and therefore the birds must be stunned with a hard blow to the head, e.g. using a hammer prior to culling.) The culling should always be carried out in a humane manner.			
21.	Specific requirements for laying hens	Must	The supplier shall have a system that documents health and animal welfare parameters. The system shall for each flock minimum include registrations of: <ol style="list-style-type: none"> 1) Mortality at farms level 2) Total numbers of veterinary treatments and procedures 3) Monitoring and maintaining of plumage 4) The use of antibiotics and other medicines 			
22.	Specific requirements for laying hens	Must	The characteristics of the housing system used for rearing pullets shall be similar to the one used during the laying stage of a hen.			
CATCHING & TRANSPORT						
23.	Specific requirements for transport	Must	The transport vehicles must ensure a good and uniform climate, protect the animals from heat and cold and be designed to prevent any injuries.			

24.	Specific requirements for transport	Must	The transport time must not exceed eight hours at daytime or twelve hours at night. Transport time means the time from which the first animal is loaded on the vehicle until the last animal has been unloaded.			
25.	Specific requirements for transport	Must	The birds must be fit for transport from loading to unloading. Animals that have been injured during the transport must be slaughtered or killed as soon as possible in a humane manner.			
26.	Specific requirements for transport	Must	Loading in shall be done in a gentle way for animals. Birds should never be handled with only one leg or wing. All personnel who handle animals during capture, crating and loading are responsible that the animals are handled with extreme care.			
27.	Specific requirements for transport	Must	The number of birds placed in each tray or fixed crates should be controlled to ensure they are not over-stocked.			
CULLING AT FARMS						
28.	Specific requirements hens at the farm	Must	In case the flock is killed at the farm a culling method in accordance with national laws shall apply. The culling should always be carried out in a humane manner and a method that ensures immediate death or that the bird is in anaesthesia when it is being killed must be used. The procedure shall be performed by competent personnel. When culling includes handling of birds, all personnel are responsible that the animals are handled in a proper manner. Birds must be checked to ensure they have been effectively killed before the carcasses are disposed.			
SLAUGHTER AT ABBATOIR						
29.	Specific requirements at the abattoir	Must	All transport trays or fixed crates must be examined on arrival at the slaughterhouse to identify any birds suffering from injury, heat or cold stress. If there are any problems related to this, immediate action must be taken to prevent further suffering.			
30.	Specific requirements at the abattoir	Must	The animals must be completely stunned (electrically or by a CAS (Controlled Atmosphere Stunning) system) before they reach the bleeding area. This shall be controlled on a regularly basis on at least 50 animals. The Council Regulation (European Community) No 1099/2009 shall be followed.			
31.	Specific requirements at the abattoir	Must	Birds must be checked to ensure they have been effectively slaughtered before entering a scald tank or plucking machine.			
32.	Specific requirements at the abattoir	Must	Any staff undertaking the stunning and slaughter of animals, including casualty animals, must be properly trained and competent. The culling should always be carried out in a humane manner.			
33.	Specific requirements at the abattoir	Must	At the stunning and destruction site, reserve equipment for stunning and destruction must be readily available for use in emergencies.			

1.2 Requirements for Organic Eggs

Element	Area	Level of requirement	Details	Yes	No	Comments
34.	Minimum requirements	Mandatory requirement	The egg product must meet the criteria set forth by Council Regulation (EC) 834/2007 on organic production and labelling of organic products.			



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		Verification must be performed by a third-party organization approved for organic certification. On request further national standards for organic products must be fulfilled.			
35. Minimum requirements	Mandatory requirement	At least 85% of the feed should be organic and feed containing GMO is not allowed.			

I hereby sign that all information given is correct and if anything changes according to the answers given, I will inform Orkla as soon as possible.

Name, Title & Supplier

Date:

Signature